SOUTHOLD JUSTICE REVIEW & REFORM TASK FORCE

GENERAL MEETING

11/10/2020

6:00PM-8:00PM VIA ZOOM

Facilitator: Carolyn Peabody Note Taker: Julia Fetter

Attendees:

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2. Carolyn Peabody

3. Margaret Cowden

4. Brian Mealy

5. Laura Held

6. Bob Knuts

7. Anne Smith

8. Brian Hughes

9. Chief Flatley

10. Jack Slattery

11. Jack Martilotta

12. Paul Pallas

13. Alison Byers

14. Valerie Shelby

15. Julia Fetter

16. Jeremy Schwartz

Excused:

- 1. Stephen Kiely
- 2. Sonia Spar
- 3. Liz Gillooly

MINUTES

WELCOME

- Carolyn presented a conversation on the overwhelming amount of work we have taken
 on, and how we have taken on a very important task. Brian M. recommended keeping in
 contact with the work groups to ask for assistance if necessary or if feeling
 overwhelmed.
- Minutes were accepted by all

STEERING COMMITTEE REPORT: PRESENTED BY CAROLYN & ALISON

- The Press Conference will take place on 11/16 at 2:00 PM
- Alison reported that an issue has been raised as to whether it is safe and responsible to hold the press conference in person as opposed to virtually. Alison explained that the

options are for the Conference to be held completely live, completely via Zoom, or having only the speakers be in person and the rest live streamed.

- O The group responded that the outcome may be greater and safer via Zoom, but having it live would make it more visible and legitimate. Regardless, the press will be present.
- Chief Flatley informed the group that the numbers of COVID cases in Southold have been climbing recently
- The group voted: 12 members in favor of the Conference being held completely via Zoom, and 4 abstentions. The Press Conference will be held completely via Zoom
- The speakers will be Rev. Wimberly, Carolyn, Stephen, Alison, Scott Russell & Chief Flatley

Action Item:	By Whom:	Due Date:
Notify the Press that the Press	Alison Byers	ASAP
Conference will be via Zoom		
Notify Alison of any known media outlets	All members	Before the Press Conference
Send a link for members to RSVP to the Press Conference	Carolyn	ASAP
RSVP to Carolyn's Press Conference invitation	ALL Members	ASAP

WEBSITE/SOCIAL MEDIA: PRESENTED BY JULIA

- The Website was presented to the group, a temporary link will be sent out to all members to review the website and submit any corrections/questions/recommendations to Julia by 11/14 @ 9AM so that the website is ready by the Press Conference (julia.fetter@stonybrook.edu)
- Carolyn suggested creating business cards so that all of our information can be handed out to people
- Julia presented Google Voice to the group; a phone number connected to the Task Force
 where members can leave anonymous voice messages sharing their experiences. The
 only issue is that the voicemails are limited to 3 minutes. This will be further discussed.
 The Google phone number for the Task Force is (631) 771-0828

Action Item:	By Whom:	Due Date:
Submit corrections/questions/	All members	11/14 @ 9am
recommendations on the		
website to Julia		

Look into creating business cards	Carolyn & Julia	ASAP
Follow up on issues with Voicemail	Carolyn & Julia	ASAP

SURVEY COMMITTEE: PRESENTED BY ALISON

- The goal for the Survey is that it will be ready by the Press Conference, a rough draft is currently ready.
 - The current draft is under 5 minutes to complete, and has 25 questions that are mainly multiple choice but has options to input feedback
- They are currently working on getting it translated.
- Brian M. works with a library program, and asked about an age limit on the survey, and having it potentially count towards community service hours for youth.
 - Alison responded that there is no age limit, and it is important to solicit youth voices in the community
 - There was concern, however, on whether or not rewarding them for taking the survey could be problematic. There was a compromise proposed that community service hours can be given for promoting the survey, but it is questionable whether or not the survey should be rewarded with community service hours, and whether or not it's even enough hours to count.
 - Brian will follow up with the librarian to better understand how the hours would be distributed

Action Item:	By Whom:	Due Date:
Follow up on translation of the	Alison	Before Press Conference
survey		
Follow up with librarian on community service hours	Brian M.	ASAP

OUTREACH: PRESENTED BY CAROLYN

Julia shared a document that will be accessible to all group members to keep a
consistently growing list of any and all organizations that can be reached out to with our
information and upcoming listening sessions.

(Link to Google Doc

https://docs.google.com/document/d/1QoFomhdPzFfOmnM_AvA1gecg1UOm2SoplPyD_gsP3vhs/edit?usp=sharing)

- We will begin focusing on mobilizing youth, as they are a significant part of reaching the community members. Brian M. and Anne volunteered to take the lead on this. Brian also suggested that Sonia had good ideas, so he will reach out to her on this.
- SYNERGY is a project started by the Anti-Bias Task Force with a goal of bringing together the police and youth. This is a great opportunity to go to one of their sessions and talk about the Task Force. The event is on **November 18th from 6pm-7:30pm**.

o Laura, Valerie, and Margaret volunteered to go

Action Item:	By Whom:	Due Date:
Contribute to Community	All Members	ASAP
Outreach Document		
Attend SYNERGY event	Laura, Valerie & Margaret	11/18

LISTENING SESSIONS: PRESENTED BY: CAROLYN

- Upcoming dates for the Listening Sessions via Zoom are:
 - o 12/3 @6pm-8pm
 - o 12/5 @ 3pm-5pm
 - o 12/22 @ 6pm-8pm
- There will be prompts for each session and people will be able to share their experiences.
- We will reach out to Sonia and Pastor David to see if she is available for translating

Action Item:	By Whom:	Due Date:	
Reach out to Sonia to ask about	Carolyn	Before 12/3	
Translating			

MEETING WITH CHIEF FLATLEY: PRESENTED BY CAROLYN

- The Chief will be providing us with a Table of Contents of Policies so that we can pick the
 ones that we think we will need. Each of the Workgroups will meet with the Chief to go
 over specific issues, so he can provide us with the correlating policy.
- There was a question about the level of transparency that is supposed to be in place regarding police policies, and why the policies have to go through the Town Attorney before being provided to the Task Force. We will follow up on this with Stephen. Jack says it may have to do with the accreditation process.

Action Item:	By Whom:	Due Date:
Find a mutual time to meet	All Members	
with the Chief		
Follow up on transparency with	Carolyn	
police policies		

WORK GROUP REPORTS

- Workgroup #1: They spent a lot of time on the report from the Steering Committee.
 They have reviewed the survey from Southampton, have engaged in discussions with
 the Center for Policing Equity and set a deadline of November 19th to come back to the
 Work Group and present their research and questions for the Chief.
- Workgroup #2: Focused on Use of Force and Complaint process. Jack Slattery explained
 his work with the Police Advisory Board, and this helped to inform the group's work.
 Jack also talked about redrafting their webpage to combine sections on responsibilities,
 mission, FAQ and to now include Feedback. Questions about whether the Town Board
 serves as a Civilian Review Board. Raised issues about lack of transparent process for
 lodging complaints.
- Workgroup #3: They had lots of discussion on the whole process which was very useful and clarifying for them. They began the process of putting together questions.

OVERALL TASK FORCE FOLLOW-UP

Action Item:	By Whom:	Due Date:
Talk with Scott to get on the	Carolyn	11/17
Work session to apprise them		
of our process		